



TFL-ELITE LEAGUE

Player Code of Conduct

RESPONSIBILITIES TO YOUR TEAM

I agree to report to the team that owns my rights.

ACTIONS ON AND OFF THE COURT

I agree to respect league officials, league staff, opponents and teammates by not using foul or threatening language at any time. I understand that a first-time offense of this policy results in a one game suspension and a second-time offence results in suspension for the rest of the season.

GRASSROOTS FLOORBALL INC. MISSION AND VALUES

- *To develop floorball in North America
- *To provide an authentic floorball experience
- *To promote the development of floorball in local communities to foster both recreational and competitive play.
- *To be an inclusive and welcoming sport to all players of all levels
- *To ensure a safe and friendly environment
- *To create a passionate floorball community that includes all and is free from discrimination in gender, age, race, or creed.

CODE OF CONDUCT

The Members of the League include:

- * Each player 18 years of age or older registered in the Toronto Floorball League, Intermediate League and Elite League, for the current floorball season;
- * The parent or guardian having signed the registration application form for each player under the age of 18 registered in the Toronto Floorball League, for the current floorball season;
- * Officers, Directors of the Association and duly appointed convenors, coaches, managers and trainers registered in one of the above programmes for the current floorball season; and

* Such other persons as the Board of Directors may by resolution admit to membership.

I. Provisions Applicable to All Members:

1. Members and participants of the Floorball league shall conduct themselves at all times in a manner consistent with the Mission, Vision and Values of the TFL, which include integrity, sportsmanship, honesty, respect, compassion, and fairness.

2. During the course of all floorball activities and events, members shall avoid behaviour which brings the or the sport of floorball into disrepute, including but not limited to:

* use of alcohol by minors and abusive use of alcohol by other members;

* use of non-medical drugs;

* use of abusive language;

* objectionable conduct.

3. In particular, Members of the TFL shall refrain from:

a. comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist;

b. behaviour, which constitutes harassment or abuse or bullying.

c. Every member, by participating as a player, by enrolling her/his child or guardian in programs of the TFL, or by acting as a coach or member of any team management agrees to act in accordance with the applicable provisions of this Code of Conduct and understands and accepts that any contravention may result in disciplinary action as determined by Grassroots Floorball Inc., up to and including, suspension or revocation of membership and all associated rights and privileges. Players, coaches and members of team management will be asked to acknowledge the applicable provisions of this Code of Conduct, as part of the selection process.

II. Provisions Applicable to Members who are Players

Every Floorball player agrees that she or he will:

1. Make a commitment to her/his team at all times by attending all practices, games, meetings, special events, and by playing to the best of her/his ability;

2. Respect her/his Coaches at all times and remember that her/his Coaches are providing her/him with the opportunity to learn and play the game of floorball;

3. Respect the safety of other players by playing the game within the rules at all times;

4. Respect the Officials and their decisions at all times;

5. Strive to act in accordance with the Mission, Vision and Values of the TFL, the provisions of the Code of Conduct applicable to all TFL Members and these specific provisions;

6. Accept such disciplinary action as may be imposed if she/he does not fulfill her/his obligations under this Code of Conduct.

III. Provisions Applicable to Members who are Parents or Guardians

Every parent or guardian of a Floorball player will:

1. Enroll her/his child for the pure enjoyment of the game and the opportunity to learn the skills of the sport;

2. Respect the decisions of the Coaches, whether at practice, special events, or during a game;

3. Strive to conduct herself/himself in a manner consistent the Mission, Vision and Values of TFL, the provisions of the Code of Conduct applicable to all TFL Members and these specific provisions when attending games, practices and special events and strive to be positive and encouraging to all players at all times;

5. Encourage her/his child to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal or physical violence;

6. Never verbally abuse a Coach, Assistant, Manager, Trainer, or Official and remember that they have difficult jobs and not undermine them by contradicting, interfering, or questioning their character, motivation, or judgment in public;

7. Acknowledge that she/he remains responsible, as a parent, for the safety of her/his child while she/he is participating in floorball activities and will therefore do her/his part to protect and enhance the safety of my child and others;

8. Communicate concerns and attempt to resolve conflicts directly with the coaching staff before communicating with Grassroots Floorball Inc. officials.

IV. Provisions Applicable to Coaches and Team Management

Every TFL Coach, Assistant, Manager, Trainer and other member of team management acknowledges that she/he is in a position of trust and authority and will:

1. Be reasonable when scheduling games and practices, remembering that players have other interest and obligations;

2. Teach players to play fairly and to respect the rules, Officials, opponents and teammates;

3. Remember that players play to have fun and must be encouraged to have confidence in themselves;

4. Ensure that all players receive equal instruction, support and if appropriate, fair playing time;
5. Remember that participants need a Coach they can respect;
6. Be generous with praise and set a good example;
7. Respect all participants and recognize that she/he is in a position of trust and power, and she/he will do nothing to take advantage of or abuse it;
8. Do her/his best to be a competent Coach or team official, well prepared and adequately skilled and will obtain training and certification as required by the TFL;
9. Not ridicule or yell at players for making mistakes or for performing poorly;
10. Not address players of an opposing team except to provide positive encouragement or congratulations;
11. Take reasonable steps to ensure that equipment and facilities are safe and appropriate to their players;
12. Cooperate with Officials and address them and coaches of opposing teams only in a civilized and respectful tone;
13. Encourage fair and open communication with parents and players and proactively address and seek to resolve all issues and conflicts directly with parents and players and report all material issues and conflicts to the appropriate TFL board members.
14. Cooperate with TFL team officials at all levels of a given birth year with a view to the best interests of all TFL players of the birth year.

Grassroots Floorball Inc.
Code of Conduct Acknowledgement and Agreement

I _____ acknowledge that:

(Print Name)

1. I have received and reviewed the attached copy of the Grassroots Floorball Inc. Mission, Vision & Values and Code of Conduct which identify the standard of conduct expected of all Grassroots Floorball Inc. members and participants;
2. While participating in Grassroots Floorball Inc. activities, I will use my best efforts at all times to ensure that my conduct is consistent with the Mission, Vision and Values and fulfills the applicable requirements of the Code of Conduct.
3. I understand that failure to comply with the Mission, Vision and Values and Code of Conduct could result in the loss of membership and privileges which come with membership in the Grassroots Floorball Inc., including the opportunity to participate in Grassroots Floorball Inc. activities and events both present and future.

(Signature) (Date)